# KABI SUKANTA MAHAVIDYALAYA

Hooghly, West Bengal, PIN-712221
The Annual Quality Assurance Report (AQAR) of the IQAC
Session: 2010-2011

## Part – A

1	Detail	s of the	Institution
		<b>7</b> ())	

1.1 Name of the Institution	KABI SUKANTA MAHAVIDYALAYA	
1.2 Address Line 1	P.O ANGUS, DT HOOGHLY	
Address Line 2	712221	
City/Town	BHADRESWAR	
State	West Bengal	
Pin Code	712221	
Institution e-mail address	sukantacollege@gmail.com	
Contact Nos.	033-2633-6184	
Name of the Head of the Institution	n: Dr.GOUR KUMAR KUNDU	
Tel. No. with STD Code:	033 2685 2618	
Mobile:	9432090604	
Name of the IQAC Co-ordinator:	Prof. KINKI CHATTOPADHYAY	
Mobile:	9830105368	
IQAC e-mail address:	kinkichattopadhyay@yahoo.co.in	
1.3 NAAC Track ID	WBCOGN13289	
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	nted 3-5-2004. ht corner- bottom	

.5 Website a	address:		14/14/	w.ksmv.info/AQ <i>F</i>	\P2010-11 ndf	
Web-lin	k of the AQA	AR:	VVVV	W.KSIIIV.IIIIO/AQF	4K2010-11.pui	
.6 Accredita	tion Details					
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
1	1 <sup>st</sup> Cycle	C++		2007	2012	
2	2 <sup>nd</sup> Cycle					
3	3 <sup>rd</sup> Cycle					
4	4 <sup>th</sup> Cycle					
.7 Date of Est	tablishment o	f IQAC :	D	D/MM/YYYY	05.03.2006	
.8 AQAR for	the year	2010-11				
9 Details of t	-	ear's AQA	R submitte	d to NAAC after	the latest Assess	sment and
i. AQ	AR 2009 -	- 2010 Sub	mitted to N	AAC on	(01/03/201	2)
ii. AQ	AR				(DD/MM/Y	YYYY)
iii. AQ	PAR				(DD/MM/Y	YYYY)
iv. AQ	AR				(DD/MM/Y	YYYY)
.10 Institution	nal Status					
University			State	Central I	Deemed	Private
Affiliated	College	,	Yes 🗸	No		
Constituen	nt College	,	Yes	No		
Autonomou	ıs college of U	JGC `	Yes	No		
Regulatory	Agency appro	oved Institu	ıtion	Yes N	0	
(eg. AICTE,	, BCI, MCI, P	CI, NCI)				
Type of Inst	itution Co	o-education	<b>✓</b>	Men Wo	omen	

	Urban	✓	Rural	Tribal				
Financial Status	Grant-in-aid	✓	UGC 2(f)	<b>✓</b> UG	C 12B ✓			
	Grant-in-aid + Self	Finar	ncing	Γotally S	elf-financing	g		
1.11 Type of Faculty/Programme								
Arts Science Commerce Law PEI (Phys Edu)								
TEI (Edu)	Engineering	Неа	alth Science		Managemen	nt	]	
Others (Spec	ify) UGC Sponsor	ed Tr	avel and Tour	ism Man	agement- Se	elf Fina	ncing	
1.12 Name of the Affilia	ating University (for t	he Co	olleges) U	niversity	of Burdwan			
1.13 Special status conf	erred by Central/ Sta	te Go	vernment U	GC/CSIF	R/DST/DBT/	/ICMR	. etc	
Autonomy by Sta	ate/Central Govt. / U	nivers	sity N.A.					
University with I	Potential for Excellen	ice	N.A.	U	GC-CPE	N.A.		
DST Star Schem	e		N.A.	U	GC-CE	N.A.		Ī
UGC-Special Ass	sistance Programme		N.A.	DS	ST-FIST	N.A.		_
UGC-Innovative	PG programmes		N.A.	Ar	ny other (Spe	ecify)	N.A.	<u> </u>
UGC-COP Programmes			N.A.					
0.10400								
2. IQAC Compo	osition and Ac	tivit	<u>les</u>					
2.1 No. of Teachers			7					
2.2 No. of Administrative/Technical staff			3					
2.3 No. of students			1					
2.4 No. of Management representatives			1					
2.5 No. of Alumni			1					
2. 6 No. of any other sta			1		-			
2.7 No. of Employers/ Industrialists			1					

2.8 No. of other External Experts 1
2.9 Total No. of members 16
2.10 No. of IQAC meetings held 02
2.11 No. of meetings with various stakeholders: No. 6 Faculty 3
Non-Teaching Staff Students 1 Alumni 1 Others 1
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount N.A.
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 01 International National State Institution Level 1
(ii) Themes Importance of doing professional courses
2.14 Significant Activities and contributions made by IQAC
The IQAC has recommended for our college faculties to visit some of the other institutions in the surrounding so that our college gets an idea about the modern equipments that can be used for teaching purpose. The IQAC has also suggested spoken English classes for the benefit of students. Recommendations to visit some adjacent Institutions, to purchase some teaching friendly modern equipments, for introduction of Communicative English.
2.15 Plan of Action by IQAC/Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality
enhancement and the outcome achieved by the end of the year *
Plan of Action Achievements
IQAC planned to implement the recommendations made by NAAC Peer Team during its visit to the college in March 2007.  1. Two State level seminars have been organized.  2. New classrooms and laboratories have been built.
Academic Calendar of the year 2010-11 (See Annexure-1)
2.15 Whether the AQAR was placed in statutory body Yes 🗸 No
Management Syndicate Any other body GB

#### Plan:

- 1. Infrastructure: IQAC recommended the college authority to (a) increase the number of class rooms (b) set up laboratory for the Computer Science and Physical education and improve the facilities in the geography of the existing Geography Lab. (c) Enhance infrastructural facilities for indoor and outdoor games.
- 2. Office Management: IQAC advised the college authority to computerize the office management and give computer training to the non-teaching staff in order to enhance this efficiencies provide quicker service to the students.
- 3. Academic Excellence: (i) IQAC advised the various departments to organize seminars and workshops in greater number. (ii) It was decided that the faculties would be encouraged to participate in national/international level seminars in greater number. (iii) The college authority would be advised to introduce the Science programmes and/or job-oriented subjects for the benefit of the students of the locality (College) are the surrounding areas. It had been a long standing demand of the local people.
- 4. Students Support/Progression: IQAC proposed to introduce job-oriented and skill enhancing courses for the students as per recommendation of the NAAC Pear Team.
- 5. Extension Activities/Outreach Programme: The IQAC recommended to the NSS units in the college to undertake various outreach programmes in order to bridge the gap between the college and the community, and sensitize the students to the socio-economic problems of the local people and train them in social and communal services.

#### Achievements:

- 1. Infrastructure: (i) 3 new class rooms and 1 laboratory (for Geography) have been built/set up during this session. (ii) New equipments (including computers) have been. (iii) Cycle shed for the students was renovated.
- 2. Office Management: The College office was partly computerized and some members of the Non-teaching staff were given computer training.
- 3. Academic Excellence: (i) Two state level seminars were organized on (a) Bangla Katha Shahityey Nimna Barger Ithihash (b) Impact of Child Labour in the Economy. (ii) A number of full time and Part-time teachers participated in state and national level seminars (36) and presented academic papers some teachers also published papers and books. (iii) Students' seminars and subject oriented Quiz contests have been organized in all Honours departments. (iv) Term tests have been taken by all the departments. (v) Wall magazines have been published by all Honours departments.
- 4. Students Support/Progression: (i) Remedial coaching classes have been arranged for weaker students.
- 5. Extension Activities/Outreach Programme: The NSS units of the college undertook a number of extension activities and outreach programmes during this academic session to create general awareness about the evils of early marriage of girls, drug abuse and about the necessities of following some basic health practices. The NSS volunteers also staged a street drama in the adopted village to make the villages aware of their responsibility to boycott dowry system.

## Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate			01	
Others				
Total	02		01	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: NA
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	NA
Trimester	NA
Annual	NA

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents		Employers		Students		
Mode of feedback :	Online	Manual	✓	Co-operatir	ng sch	ools (for PI	EI)	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient as	pects.
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NA	
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1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA

### Criterion - II

## 2. Teaching, Learning and Evaluation

## 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	04	04	1 (Principal)	19

2.	2	No.	of	permanent	faculty	with	Ph.D
	_		-	Perminent	1000010	* * * * * * * *	

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Principal		Total	
R	V	R	V	R	V	R	V	R	V
4	11	4	-	-	-	1	-	09	11

2.4 No.	of Guest and	Visiting faculty an	d Temporary faculty

17 0 0	
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	1	1
Presented papers	-	-	2
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The institution has adopted a number of innovative processes and techniques in Teaching and Learning, e.g. combination of lecture method and other methods such as e-classes, use of charts and maps, smart boards, organising students' seminars. This has also enhanced the teachers' competence to promote learner participation, identify weaker students and arrange remedial coaching classes for them; as a result these remedial classes have become very helpful for students in fetching good results.

2.7	Total No. of actual teaching days
	during this academic year

174

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil			

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil	Nil	02

### 2.10 Average percentage of attendance of students\

60.2 %

#### 2.11 Course/Programme wise distribution of pass percentage:

	Total no. of	Total no. of	Division				
Title of the Programme	students appeared	students Passed	Distinc tion %	I %	II %	III %	Pass %
B.A. (General)	140	90					64
B.A. (Hons. in Sanskrit)	12	10					83
B.A. (Hons. in Bengali)	36	29					80
B.A. (Hons. in History)	21	13					58
B.A. (Hons. in English)	20	12					60
B.Com (Hons. in Accountancy)	35	27					77

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning Processes:

IQAC in its meeting with the faculty members advises them to convene Annual Plan Meeting at the beginning of each session, assign syllabus to the departmental teachers, prepare time schedule for term tests & to convene term review meetings. It also collects annual reports from the departments and assesses their performance and progress. IQAC also suggests the departments to organize e-classes, seminars, educational tours & excursions. In this way IQAC monitors and evaluates the teaching & learning processes of the college.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	02
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	02
Others	

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04			
Technical Staff				

## Criterion - III

- 3. Research, Consultancy and Extension
- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC regularly meets with the teachers and advises them to publish anthology of research articles, academic papers, and wall magazine and participate in refresher and orientation courses. It also suggests the heads of the departments to apply to the UGC for funds to organize national level seminars and subject related workshops in the college, to encourage their departmental colleagues to participate and present papers in seminars held elsewhere and submit proposal for minor research projects. Moreover, IQAC persuades the college authority (the Principal and the Governing Body) to sanction leave and necessary funds to the faculties to facilitate such activities. These are some of the initiatives taken by the IQAC to sensitize and promote research climate in the college.

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	1	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	Nil	10

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-	, . <b>.</b>	, ,	Detail	5 011 1	impact.	Iucioi '	OI	puo.	ncai	10113

				_		_	
Range	N.A.	Average	N.A.	h-index	N.A.	Nos. in SCOPUS	N.A.

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	N.A.	N.A.	N.A.
Minor Projects	Nil	N.A.	N.A.	N.A.
Interdisciplinary Projects	Nil	N.A.	N.A.	N.A.
Industry sponsored	Nil	N.A.	N.A.	N.A.
Projects sponsored by the University/ College	Nil	N.A.	N.A.	N.A.
Students research projects (other than compulsory by the University)	Nil	N.A.	N.A.	N.A.
Any other(Specify)	Nil	N.A.	N.A.	N.A.
Total	Nil	N.A.	N.A.	N.A.

3.7 No. of books published	i) With ISBN	No.	Chapters in Edite	d Books				
	ii) Without IS	BN No. 01						
3.8 No. of University Depar	tments receiving	g funds from : N.A	<b>A.</b>					
	UGC-SAP	CAS	DST-F	IST				
	DPE		DBT S	cheme/funds				
3.9 For colleges	Autonomy Nil	CPE N	Nil DBT S	tar Scheme	lil			
INSPIRE Nil CE Nil Any Other (specify) Nil								
3.10 Revenue generated through consultancy Nil								
3.11 No. of conferences org	ganized by the In	nstitution						
Level	International	National	State	University	College			
Number	Nil	Nil	Nil	Nil	Nil			
Sponsoring agencies	Nil	Nil	Nil	Nil.	Nil			
<ul><li>3.12 No. of faculty served a</li><li>3.13 No. of collaborations</li><li>3.14 No. of linkages created</li><li>3.15 Total budget for resear</li></ul>	0 Inter	rnational 0 1	e persons 0  National 0	Any other	0			
From funding agency	Nil F	rom Management	of University/Col	lege Nil	7			
Total	Nil	2	<b>,</b>	Ç	_			
3.14 No. of linkages created 3.15 Total budget for resear From funding agency	during this yearch for current years	r 0			0			

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil

3 16 No. of patents received this year Granted Nil	_			
5.10 No. of patents received this year Granted Hin	3.16 No. of patents received this year	Granted	Nil	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

	Total	International	National	State	University	Dist	College		
	Nil	Nil	Nil	Nil	Nil	Nil	Nil		
wh	o are Ph	ulty from the Ins . D. Guides s registered under		Nil	]				
3.19 N	o. of Ph.	D. awarded by fa	aculty from t	he Instit	ution N.A.				
3.20 N	o. of Re	search scholars re	eceiving the	Fellows	hips (Newly er	rolled -	+ existing o	nes)	
	J	RF Nil	SRF N	il Pı	roject Fellows	Nil	Any oth	er	Nil
3.21 N	o. of stu	dents Participated	d in NSS eve	ents:					
				J	Jniversity leve	1 28	State le	evel	Nil
				N	National level	Nil	Interna	tional level	Nil
3.22 N	o. of stu	dents participated	d in NCC ev	ents:					
				1	University leve	el N.A	A. State 1	evel	N.A.
				]	National level	N.A	Interna	ational leve	N.A.
3.23 N	o. of Av	wards won in NS	S:						
				J	Jniversity leve	1 Nil	State le	evel	Nil
				N	National level	Nil	Interna	tional level	Nil
3.24 N	o. of Av	wards won in NC	C:						

University level

State level

N.A

		Natio	onal level	N.A	International level	N.A.
3.25 No. of Extension activi	ities organ	nized				
University forum	0	College forum	0			
NCC	0	NSS	4	Any	other 0	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college has always encouraged the students to keep the surroundings clean and green by planting more trees, this has also brought in a sense of responsibility in students to work towards a greener tomorrow. The college had also organised a special camp in the surrounding villages to bring about an awareness among them in keeping their surroundings clean by having a 'plastic free zone'. There was also another camp organised at university level to encourage, strive and support the green revolution for a better tomorrow.

Criterion - IV

- 4. Infrastructure and Learning Resources
- 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	40 Kattha	N.A.	Donation	40 Kattha
Class rooms	17	3	W.B. &	20
	17	3	UGC	20
Laboratories	01	01	UGC	01
Seminar Halls	-	-	-	-
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Already done in 2007
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4.3 Library services:

	Existing		Nev	vly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books & Reference Books	12104	27,11,296	435	67,632.00	12538	Rs. 2778928.00	
e-Books							
Journals & Periodicals	06					Rs.15504.00	
e-Journals							
Digital Database							
CD & Video	47						
Others (specify)	13					Rs.4636.00	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	11		01			08	01	02
Added								
Total	11		01		-	08	01	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Already done 2007		

.o Amount spent on maintenance in takits.						
i) ICT						
ii) Campus Infrastructure and facilities						
iii) Equipments						
iv) Others						
Total:						

No Separate Library Account have been maintained in respect of this item.

Criterion - V

- 5. Student Support and Progression
- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC organised meetings with the students to enhance their awareness about student support services like student health home, Xerox facility inside the campus which are available in the college. Available support services are also notified for the benefit of the students. Moreover, information about these services are also displayed on the display board of the college.

5.2 Efforts made by the institution for tracking the progression

The tracking for the progression of students is usually done by the Formation of Alumni Associations. All ex-students are requested to keep in contact with the institution for getting feedback from them for the betterment of college and the benefit of the current students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1411	N.A.	N.A.	N.A.

(b) No. of students outside the state

0

(c) No. of international students

0

Men | No | % | Women |

No	%
649	46

Last Year (2009 -2010)				Tł	nis Yea	r ( 2010	) -2011)				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1084	190	16	29	03	1322	1160	208	15	24	04	1411

Demand ratio: 89% Dropout: 25%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Remedial Coaching (10-11)

No. of students beneficiaries

No Remedial Class

5.5 No. of	students qualified	d in these exan	ninations: Coll	ege has no s	earch med	chanism.	
NET	Nil	SET/SLET	Nil GA7	E Nil	CAT	Nil	
IAS/II	PS etc Nil	State PSC	Nil UPS	C Nil	Others	Nil	
5.6 Details	of student couns	elling and care	eer guidance				
Nil							
No	o. of students ben	efitted Nil					
5.7 Details	s of campus place	ment					
		On cam	•			Off Campus	
Org	Number of ganizations Visited		of Students cipated	Number of Students Pla		umber of Stud Placed	lents
	Nil	ľ	Nil	Nil		Nil	
	nts Activities  No. of students  State/ University  No. of students  State/ University	participated in y level 02	Sports, Games National I	evel Nil	Interr	national level national level	Nil Nil
5.9.2 Sports	5.9.2 No. of medals /awards won by students in Sports, Games and other events  Sports: State/ University level 02 National level 0 International level 0						
Cultural: State/ University level Nil National level Nil International level Nil							Nil
5.10 Schol	arships and Finar	icial Support					
				Numb stude		Amoun	ıt
	Financial suppor	t from institut	ion	140	0	Rs.33,20	0/-

Financial support from government	06	Rs.30,000/-
Financial support from other sources	00	00
Number of students who received International/ National recognitions	00	00

- 11	G . 1 .	. 1 /	
5 11	Student a	organised /	initiatives
J. 1 1	Student	organisca /	minutives

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil
Exhibitio	n: State/ University level	Nil	National level	Nil	International level	Nil

5.12 No. of social initiatives undertaken by the students (NSS) 200

#### 5.13 Major grievances of students (if any) redressed:

The students had a hard time in getting photo-copies of the notes and other materials as the Xerox shop was located far from the college campus which has not yet been redressed.

Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision:

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives

#### Mission:

- To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions
- 6.2 Does the Institution has a management Information System
  - 1. Through Website 2. Through Advertisements in the News papers
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development

Since the college does not develop any curriculum but simply follows/implements the one framed by the university, the question of adapting quality improvement strategies for curriculum development does not arise.

#### 6.3.2 Teaching and Learning

Although the syllabi are not framed by the college but by the university to which it is affiliated to, each department adapts some innovative processes in teaching and learning. First of all, at the beginning of each academic session the faculties of each department meet for term-wise allocation of syllabus assignments, contents, fix dates for the term-end tests and prepare the academic calendar of

that session. Secondly, the department organizes students' seminars, quiz contests etc.. They subscribe to e-journals. Multiple choice questions are also set in the term-tests to encourage the students to read the text books thoroughly which will help them get good results in the exams.

#### 6.3.3 Examination and Evaluation

The college serves as centre for the university examinations each year, the college also conducts class tests and term tests to evaluate the academic progress of the students. The answer scripts of these tests are shown to the students and their progress reports are sent to the guardians .The college has also introduced Open Book Tests, MCQ Tests to encourage students to read the text books thoroughly for the exams.

6.3.4 Research and Developmen	6.	3.4	1 I	Research	and	Deve	lopment
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Nil

6.3.5 Library, ICT and physical infrastructure / instrumentation

Computer and Internet

6.3.6 Human Resource Management

Nil

6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited transparently as per Government norms/rules.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

Admission of students is done online exclusively on merit basis.

6.4 Welfare schemes for

Teaching	G.S.L.I.S
Non teaching	G.S.L.I.S
Students	Student Health Home .

6.5 Total corpus fund generated Rs.65650/- ( 2010 - 11 )						
		_		_		
6.6 Whether annual financial	audit has been	done Yes	✓ No			
6.7 Whether Academic and A	Administrative	Audit (AAA) has	been done?			
Audit Type	Ex	ternal		Internal		
	Yes/No	Agency	Yes/No	Authority		
Academic	No	N.A.	Yes	Teachers Council		
Administrative	No	N.A.	Yes	Teachers Council		
For PG Programmes Yes No Sollege for Examination Reforms?						
N.A.						
6.10 What efforts are made b	y the Universit	ty to promote auto	onomy in the affi	iliated/constituent colleges?		
N.A.						
6.11 Activities and support from the Alumni Association						
The alumni meet is held every year so that the current students are given suggestions from the alumni to improve themselves academically. They are also given suggestions from the ex-students who are in the corporate sector as to how one can face the corporate world outside. These suggestions will help the students to brace themselves for a successful career once out of college.						
6.12 Activities and support f	rom the Parent	– Teacher Associ	ation			
As such there is no Parent-Teacher Association in the college. But each department arranges meetings with parents from time to time to update them about the students'						

academic progress and discuss various students related issues. The IQAC, however feels the need to form a Parent-Teacher Association which will work for the development of the students and the College.

6.13 Development programmes for support staff

Computer Training has been provided to the support staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college encourages the students to plant more and more trees to contribute their fair share for a greener tomorrow. The college is also adapting a concept of 'plastic free zone' in and around the campus. The college had also organised special camps in the neighbouring villages to bring about awareness among them and also to encourage them to keep their surroundings green and clean for a better tomorrow

#### Criterion - VII

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

re of the Coordinator, IQAC	Signature of the Chairperson, IQAC
Smt.Kinki Chattopadhyay	Dr.Gour Kumar Kundu
ncrease the number of class rooms, t	college to hold different level seminars , o modernise Geography laboratory and
of institution for next year	
	wishes to add. (for example SWOT Analysis)
er environmental audit was conducted?	Yes No ✓
oution to environmental awareness / pro	stection
Annexure-III	
vo Best Practices of the institution (plea	se see the format in the NAAC Self-study Manuals)
annexure V	
the the Action Taken Report (ATR) based ing of the year	Ton the plan of action decided upon at the
	wo Best Practices of the institution (please Annexure-III)  the details in annexure: See Annexure poution to environmental awareness / producted environmental audit was conducted?  there relevant information the institution er to annexure II  of institution for next year  construct tech savvy seminar hall in the increase the number of class rooms, to puter laboratory for commerce

Month	Week-wise	Dates in the week	Nos. Of Holidays	Nos. of no class days	Nos. of days available for holding classes, class Tests etc.	Remarks
1	2	3	4	5	6	7
July ' 10	1st	July (1-7)	1 day; Sunday- 04.7.10	1 day	6 days	
July ' 10	2nd	July (8-14)	1 day; Sunday- 11.7.10	1 day	6 days	
July ' 10	3rd	July (15-21)	1 day; Sunday- 18.7.10	1 day	6 days	
July ' 10	4th	July (22-28)	1 day; Sunday- 25.7.10	1 day	6 days	
July-Aug. ' 10	5th	July 29 - Aug. 4	1 day; Sunday- 01.8.10	1 day	6 days	
Aug. ' 10	6th	Aug. (5-11)	1 day; Sunday- 8.8.10	1 day	6 days	
Aug. ' 10	7th	Aug. (12-18)	1 day; Sunday & Independence Day- 15.8.10	1 day	6 days	
Aug. ' 10	8th	Aug. (19-25)	1 day; Sunday- 22.8.10	1 day	6 days	
AugSept. '10	9th	Aug. 26- Sept.1	2 days; Sunday- 29.8.10 & Janmastomi- 1.9.10	2 days	5 days	
Sept. '10	10th	Sept. (2-8)	1 day; Sunday- 5.9.10	1 day	6 days	
Sept. '10	11th	Sept. (9-15)	2 days; Sunday-	2 days	5 days	

			12.9.10 & Id-Ui-			
			Fitar-11.9.10			
Sept. '10	12th	Sept. (16- 22)	1 day; Sunday- 19.9.10	1 day	6 days	
Sept. '10	13th	Sept. (23- 29)	1 day; Sunday- 26.9.10	1 day	6 days	
SeptOct. '10	14th	Sept.30 - Oct.6	2 days; Gandhi's Birth day- 2.10.10 & Sunday-3.10.10	2 days	5 days	
		Puja Vacation	begins on and fror	m 13.10.2010		
Oct. '10	15th	Oct. (7-13)	3 days; Mahalaya- 7.10.10, Sunday- 10.10.10 & Durga Sasthi- 13.10.10	3 days	4 days	
Oct. '10	16th	Oct. (14-20)	Puja Vacation	7 days	Nil	
Oct. '10	17th	Oct. (21-28)	Puja Vacation	7 days	Nil	
OctNov. '10	18th	Oct.29- Nov.3	Puja Vacation	7 days	Nil	
Nov. '10	19th	Nov.(4-10)	4 days; Puja Vacation upto-7.11.10 & Bhatridwitia	4 days	3 days	
Nov. '10	20th	Nov. (11-17)	2 days;	2 days	5 days	

			Sunday- 14.11.10 & ld- Uz-Zoha- 17.11.10			
Nov. '10	21st	Nov. (18-24)	1 day; Sunday & Gurunanak's Birthday - 21.11.10	1 day	6 days	
NovDec. '10	22nd	Nov. 25- Dec. 1	1 day; Sunday 28.11.10	1 day	6 days	
Dec. '10	23rd	Dec. (2-8)	1 day Sunday- 05.12.10	1 day	6 days	
Dec. '10	24th	Dec. (9-15)	1 day Sunday- 12.12.10	1 day	6 days	
Dec. '10	25th	Dec. (16-22)	2 days; Muharram- 17.12.10 & Sunday- 19.12.10	2 days	5 days	
Dec. '10	26th	Dec. (23-29)	2 days; X- Mass day- 25.12.10, Sunday- 26.12.10	2 days	5 days	
Dec. '10- Jan. '11	27th	Dec. 30- Jan.05	2 daus; New year's day- 1.1.11 &	2 days	5 days	

			Sunday-			
			02.1.11			
3 rd Term	: The 3 rd term	n shall commer	nce from	and shall o	continue up to .	
Jan. '11	28th	Jan. (6-12)	1 day; Sunday-9.1.11	1 day	6 days	
Jan. '11	29th	Jan. (13-19)	1 day; Sunday- 16.1.11	1 day	6 days	
Jan. '11	30th	Jan. (20-26)	2 days; Sunday & Nataji Birth Day- 23.1.11 & Republic Day- 26.1.11	2 days	5 days	
JanFeb. '11	31st	Jan.27- Feb.2	1 day; Sunday - 30.1.11	1 day	6 days	
Feb. '11	32nd	Feb.(3-9)	3 days; Sunday- 6.2.11' Saraswati Puja – 8.2.11 & 9.2.11	3 days	4 days	
Feb. '11	33rd	Feb.(10-16)	2 days; Sunday – 13.2.11 & Fateh-dohaz- daham- 16.2.11	2 days	5 days	
Feb. '11	34th	Feb.(17-23)	1 day; Sunday- 20.2.11	1 day	6 days	

FebMar. '11	35th	Feb.24- Mar.2	1 day; Sunday- 27.2.11	1 day	6 days	
Mar. '11	36th	Mar.(3-9)	1 day; Sunday-6.3.11	1 day	6 days	
Mar. '11	37th	Mar.(10-16)	1 day; Sunday- 13.3.11	1 day	6 days	
Mar. '11	38th	Mar.(17-23)	2 days; Doljatra- 19.3.11 & Sunday- 20.3.11	2 days	5 days	
Mar. '11	39th	Mar.(24-30)	1 day; Sunday- 27.3.11	1 day	6 days	
MarApr. '11	40th	Mar.31- Apr.6	1 day; Sunday-3.4.11	1 day	6 days	
Apr. '11	41st	Apr.(7-13)	1 day; Sunday- 10.4.11	1 day	6 days	
Apr. '11	42nd	Apr.(14-20)	3 days; Chaitra Sankranti & Dr. B.R Ambedkar's Birth Day- 14.4.11, Bengali New Year's Day - 15.4.11 & Sunday- 17.5.11	3 days	4 days	
Apr. '11	43rd	Apr.(21-27)	2 days; Good Friday – 22.4.11	2 days	5 days	

Apr. – May ' 11	44th	Apr.28-May 4	1 day; May Day & Sunday- 01.5.11	1 day	6 days		
May '11	45th	May(5-11)	2 days; Sunday-8.5.11 & Rabindra Jayanti-9.5.11	2 days	5 days		
	231 days						
		Sur	nmer Recess begi	ins			
May '11	46th	May(12-18)	Summer Recess	s 7 days	Nil		
May '11	47th	May(19-25)	Do	7 days	Nil		
May-June '11	48th	May 26 – June 1	Do	7 days	Nil		
June '11	49th	June(2-8)	Do	7 days	Nil		
June '11	50th	June(9-15)	Do	7 days	Nil		
June '11	51st	June(16-22)	Do	7 days	Nil		
End of Summer Recess							
June '11	52nd	June(23-30)	1 day; Sunday- 26.6.11 1 day		7 days		
	238 days						

Probable dates of University Examinations :-

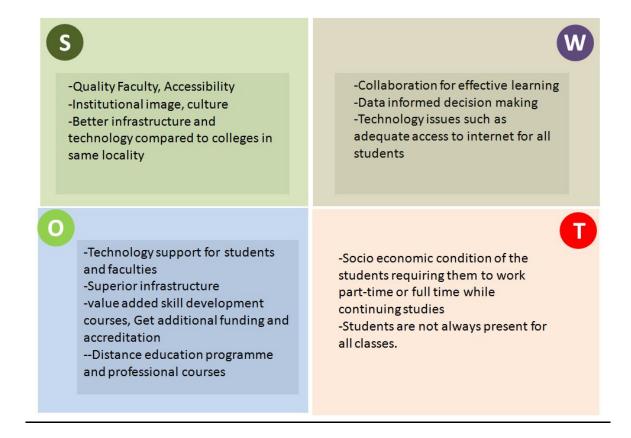
	Part- III Exam. '11	Part- II Exam. '11	Part- I Exam. '11
B.A./B.Sc./B.Com Hons.			
+ Gen.)	31.03.2011 to	02.5.11 to 23.5.2011	26.5.2011 to 14.6.2011
	19.4.2011		

Academic Calendar 2 <sup>nd</sup> Part 2010-11.					
Particulars	Day(S)	Day(S)			
Total nos. of days available for		209			

holding asses , Class Tests etc.		
College Examinations (Test	20	
Examination)		
Annual Sports	1	
Annual Social	1	
Freshers' Welcome	1	
Foundation dfay	1	
Students Election	1	
Principal's discretion, if applied/used	4	

## Annexure II

#### **SWOT ANALYSIS**



#### **Annexure III**

#### **Best Practice**

#### Practice #1

Title - Teacher empowerment

Objective – Teacher empowerment is a very essential step towards the empowerment of students. A teacher empowerment program was framed and put in place for providing quality education in our college.

Context – We strongly believe that teacher empowerment is a vital key to providing quality education to students. Since the recruitment of teachers is managed entirely by the State Govt., a teacher empowerment program is put in place to empower teachers.

Practice - The college has taken ample number of steps to empower teachers such as

- Provide upgraded infrastructure such as computers with internet access to teachers
- Provided access to online journals and text books
- Train teachers to use advanced ICT technologies
- Train teachers to use advanced teaching aid for effectively delivering curriculum
- Introduce anonymous student feedback program to help teachers understand the expectations of the students and incorporate it into te process of delivering curriculum.
- Encourage teachers to apply for refresher courses, Faculty improvement programs

Evidence of Success -

1) The quality of education has gone up with the introduction of teacher empowerment program.

Resources Required -

Financial resources required.

Problems encountered - None.

#### **Contact Details**

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Accredited Status: C++

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#### Action taken report

- 1. Infrastructure:
- (i) 3 new class rooms and 1 laboratory (for Geography) have been built/set up during this session.
- (ii) New equipments (including computers) have been purchased.
- (iii) Cycle shed for the students has been renovated.
- 2. Office Management: The College office was partly computerized and some members of the Nonteaching staff were given computer training.
- 3. Academic Excellence:
- (i) Two state level seminars were organized on
  - (a) Bangla Katha Shahityey Nimna Barger Ithihash
  - (b) Impact of Child Labour in the Economy.
- (ii) A number of full time and Part-time teachers participated in state and national level seminars (36) and presented academic papers some teachers also published papers and books.
- (iii) Students' seminars and subject oriented Quiz contests have been organized in all Honours departments.
- (iv) Term tests have been taken by all the departments.
- (v) Wall magazines have been published by all Honours departments.
- 4. Students Support/Progression: (i) Remedial coaching classes have been arranged for weaker students.
- 5. Extension Activities/Outreach Programme: The NSS units of the college undertook a number of extension activities and outreach programmes during this academic session to create general awareness about the evils of early marriage of girls, drug abuse and about the necessities of following some basic health practices. The NSS volunteers also staged a street drama in the adopted village to make the villages aware of their responsibility to boycott dowry system.